



CFMS FEMC

Canadian Federation
of Medical Students

Fédération des étudiants et des
étudiantes en médecine du Canada

**Global Health Program
Programme de santé mondiale**

CFMS
GLOBAL HEALTH PROGRAM
STRATEGIC PLAN
2016-2019

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STRATEGIC PLAN OVERVIEW

The CFMS Global Health Strategic Plan 2016-2019 describes the strategy of the Canadian Federation of Medical Students Global Health Program for the next three years.

Over the past year, the CFMS Global Health Program reached out to the global health liaisons (GHLs) from each of the CFMS institutional members, who presented their local programs' strengths, weaknesses, current initiatives, and future goals.

The submissions by the GHLs, along with the current strategic plans of the CFMS and the International Federation of Medical Students' Associations (IFMSA), formed the basis of the Strategic Directions for the CFMS Global Health Program for the term of 2016-2019 (page 4).

The Year 1 Implementation Goals 2016-2017 (page 5) are action items drafted by the Vice-President of Global Health and the Global Health National Officers. They align with each of the Strategic Directions and will be reassessed at the CFMS Annual General Meeting (AGM) in 2017. At that time, Year 2 Implementation Goals 2017-2018 will be created building upon our year-to-year achievements.

The CFMS Global Health Strategic Plan 2016-2019 was presented for review to the GHLs, medical society presidents, and external representatives from each of the CFMS institutional members, and will be presented for adoption at the CFMS AGM 2016.

A list of all abbreviations used in this document can be found on page 7.



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CFMS GHP STRATEGIC PLAN 2016-2019

WHO WE ARE:

Within the Canadian Federation of Medical Students (CFMS), which represents over 8 000 medical students from 14 Canadian medical student societies, the CFMS Global Health Program (GHP) was developed in response to a growing need for coordinated programming and collaboration focused specifically on global health. The program is based on the following principles:

MISSION:

In the spirit of responsible and sensitive global collaboration, we will facilitate ethical global health education, advocacy, action, and experiences through coordinated national programming.

VISION:

Recognizing that its members, as future physicians, are uniquely and strategically placed to promote the values of health equity and social responsibility, the CFMS GHP will strive to empower students with all the tools they may need to grow as global health leaders and global citizens.

ORGANIZATION:

The GHP is composed of a diverse team of student leaders from across the country:

VP Global Health (VP GH): Responsible for guiding and coordinating GHP activities. Also sits on the CFMS Executive Board and leads the Canadian delegation to IFMSA General Assemblies.

National Officers (NOs): Provide specific services and/or representation on behalf of Canadian medical students.

- National Exchange Officers (NEOs)
- National Officer of Reproductive and Sexual Health (NORSH)
- National Officer of Partnership (NOP)
- National Officer of Human Rights and Peace (NORP)
- National Officer of Global Health Education (NOGHE)
- National Officer of Indigenous Health (NOIH)

Global Health Liaisons (GHLs): 1-2 students at each member university who act as the official link between the GHP and students at their medical school.

Global Health Advocates (GHAs): 1-2 students at each member university who carry out local and national advocacy initiatives around a chosen theme for the year.

Local Exchange Officers (LEOs): 1-2 students at each member university who work specifically on coordinating CFMS international clinical and research exchange programs.

Local Officer of Reproductive and Sexual Health (LORSHs): 1-2 students at each member university who carry out educational and advocacy initiatives around the theme of reproductive and sexual health.

Local Officer of Global Health Education (LOGHEs): 1-2 students at each member university who work on educating their peers about global health.

Local Officer of Indigenous Health (LOIHs): 1-2 students at each member university who carry out educational and advocacy initiatives around the theme of indigenous health.

INTERNATIONAL REPRESENTATION

The CFMS is an official National Member Organization (NMO) within the International Federation of Medical Students' Associations (IFMSA), which is an independent, non-governmental and non-political organization representing over 1.3 million medical students in over 100 countries worldwide. The IFMSA is recognized internationally by and collaborates with organizations such as the World Medical Association (WMA), the World Health Organization (WHO), and United Nations agencies including UNICEF and UNHCR. The CFMS GHP Vice President Global Health acts as the NMO President of the CFMS to the IFMSA.

STRATEGIC DIRECTIONS 2016-2019:

Build organizational capacity

1. Create consistent and formal terms of reference for organizational structure/leadership
2. Formalize and continually refine governance practices, financial procedures, and organizational decision making processes
3. Strengthen institutional memory and transitional processes
4. Improve national communication and collaboration strategies
5. Facilitate the development of administrative and financial support for local CFMS GHP teams

Improve collaboration

1. Support relationships between local CFMS GHP teams and faculty leads
2. Strengthen relationships between local CFMS GHP teams, medical societies, and related local medical/interdisciplinary student interest groups
3. Engage community, institutional, and other external partners in local and national initiatives
4. Promote collaboration and share resources with other CFMS portfolios to advance the CFMS GHP mission through local and national initiatives (e.g. provincial and national lobby days, national surveys, advocacy initiatives, policy statements, etc.)
5. Improve engagement within the IFMSA and develop long-term partnerships with other National Member Organizations

Provide valuable student services

1. Enhance global health core education within undergraduate medical curricula
2. Champion a national standard for pre-departure training, post-return debrief, and global health concentration education
3. Expand global health experience (i.e. community service learning, electives, and exchanges) opportunities locally, nationally, and internationally
4. Develop relevant resources (e.g. educational, clinical, community-based, etc.) accessible to all CFMS members
5. Expand the national database of initiatives that promote global health, health equity, and social responsibility

Increase member engagement

1. Achieve diverse and fair representation of student members in CFMS GHP roles locally and nationally
2. Improve communication and transparency of CFMS GHP activities
3. Engage members with varying degrees of experience/interest in global health
4. Promote and facilitate access to CFMS GHP services and initiatives

YEAR 1 IMPLEMENTATION GOALS 2016-2017:

BUILD ORGANIZATIONAL CAPACITY

a) Review and revise the Terms of Reference for the VPGH, all NOs, and all Local Officers (LOs), and present them for adoption at SGM 2017 by the GHP	VPGH, NOs
b) Create and implement a consistent handover process for the VPGH and all NOs in the form of structured handover meetings and a single document for each portfolio outlining responsibilities, key contacts, important dates, resources, etc.	VPGH, NOs
b) Develop a communication and resource sharing plan to better utilize existing tools (e.g. social media, online file sharing) and to implement new strategies	NOP
d) Enhance CFMS administrative support for the GHP	VPGH
e) Draft CFMS resolutions and/or by-law changes to improve the process for the development of global health policy statements	VPGH

IMPROVE COLLABORATION

a) Improve collaboration and communication with AFMC and faculty members by connecting faculty mentors with appropriate global health program activities	VPGH, NOP
b) Draft formal Memoranda of Understanding with all current and potential GHP partners	NOP, NOs
c) Increase GHP representation in all CFMS portfolios and subcommittees	VPGH
d) Identify and engage specific IFMSA NMOs with whom CFMS can partner to work on collaborative projects that benefit the members of all NMOs involved	NOP, VPGH
e) Initiate or participate in least one international initiative facilitated by the IFMSA within each NO portfolio	NOs
f) Formalize and describe the unique relationship between the Government Affairs and Advocacy Portfolio and the Global Health Advocacy Program in their joined projects, including but not limited to National Lobby Day	NORP, VPGH

PROVIDE VALUABLE STUDENT SERVICES

a) Create an online database of local advocates, events, and initiatives for each NO portfolio	VPGH, NOs
b) Distribute and promote the Indigenous Health in Medical Education Advocacy Toolkit and Clinical Tools	NOIH, NOP
c) Create a list of educational objectives based on current reproductive and sexual health position papers by the CFMS	NORSH, NOGHE
d) Complete the mapping of the global health core competencies onto existing curricula at all member schools	NOGHE
e) Implement the CFMS certificate in social medicine	NOGHE, NOs
f) Develop a national, online pre-departure training and post-return debrief program	NEOs, NOGHE

INCREASE MEMBER ENGAGEMENT

a) Explore potential opportunities and barriers to changing the Global Health Program name/identity	VPGH, NOP
b) Increase promotion of IFMSA international exchanges, and implement changes in the fee structure and feedback system for exchange participants	NEOs
c) Develop and implement a clear and unbiased selection process for the LGBT2-SQ+ National Sub-Committee	NORSH
d) Explore opportunities to involve LOIHs and LEOs in the wider body of the Global Health Program	NOIH, NEOs
e) Design templates for community-based, local advocacy events which involve students at a grass-roots level	NORP



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ABBREVIATIONS:

AFMC – *Association of Faculties of Medicine of Canada*

AGM – *Annual General Meeting*

CFMS – *Canadian Federation of Medical Students*

GHA – *Global Health Advocate*

GHAP – *Global Health Advocacy Program*

GHL – *Global Health Liaison (at each CFMS medical school)*

GHP – *Global Health Program within the CFMS*

IFMSA – *International Federation of Medical Students' Associations*

LEO – *Local Exchange Officer*

LO – *Local Officer*

LOGHE – *Local Officer of Global Health Education*

LOIH – *Local Officer of Indigenous Health*

LORSH – *Local Officer of Reproductive and Sexual Health*

NEO – *National Exchange Officer*

NMO – *National Member Organization*

NO – *National Officer (seven across Canada)*

NOGHE – *National Officer of Global Health Education*

NOIH – *National Officer of Indigenous Health*

NOP – *National Officer of Partnerships*

NORP – *National Officer of Human Rights and Peace*

NORSH – *National Officer of Reproductive and Sexual Health*

SGM – *Spring General Meeting*

VPGH – *Vice President Global Health*